

University of North Carolina at Chapel Hill Interfraternity Council Judicial Board
Hearing Outcome Report

ORGANIZATION(s) INVOLVED: Delta Kappa Epsilon

DATE: 9/20/2015

IFC Judicial Board Members involved with the Case:

Wes McDonald, Beta Theta Pi: Greek Judicial Board Chairman
Morgan Pergande, Phi Gamma Delta: Greek Judicial Board Vice-Chairman
Josh Ohaus, Sigma Alpha Epsilon: Investigator
Ben Fingers, Kappa Alpha: Solicitor
Michael Sanders, Zeta Beta Tau: Juror
Andrew Lash, Delta Upsilon: Juror
Nicholas Giordano, Sigma Chi: Juror

Nature of Complaint:

Potential New Member Recruitment Violations

List of Regulation Violations:

1. Potential new members must not possess alcohol at any recruitment functions.
2. Chapters are totally responsible for keeping alcohol out of their recruitment events (recruitment functions are defined as events with one or more potential new members present during formal recruitment). This is a policy enforced by national organizations, the IFC, and the University.

Brief Summary of Evidence Presented at the Hearing:

The President of Delta Kappa Epsilon, Elwyn Bridges, accepted responsibility for both violations prior to the hearing with the Office of Fraternity and Sorority Life. Elwyn was forthcoming from the beginning in accepting responsibility. He was honest with both Aaron Bachenheimer and the investigator on the case. Evidence to the case was presented via the Investigative Report and Solicitor Report. DKE members apologized to their neighbors the following day and assured the Director of Community Involvement that such an instance would not happen again.

Decision:

Responsible for each of the violations

Sanction(s):

The IFC Greek Judicial Board will work to ensure that all sanctions are met and enforced, providing yet another entity that the Chapter will be held accountable by. This includes community service hour requirements and social probation. The description of the sanctions follow as such:

1) Community Service: In Elwyn's discussion with Aaron, he pitched the idea to have their chapter participate in a Community Service project in the area where the noise disturbance occurred. The IFC will find an appropriate service event and require at least 50% of the members of Delta Kappa Epsilon to actively participate in the event. 25% of each class of Delta Kappa Epsilon must be present.

2) Social Probation: Delta Kappa Epsilon has been placed on social suspension for two weeks. When determining this sanction, we took into consideration the cooperation of Delta Kappa Epsilon and the fraternity's past record with the IFC Code of Conduct. This punishment intends to deter the chapter from committing future infractions in violation of the IFC Code of Conduct.

During the period of social suspension, Delta Kappa Epsilon will be allowed to have a Parent's Weekend tailgate and date function as well as a Spring Formal. This is the IFC's typical approach to social suspension, as those two weekends are viewed as the largest events on a fraternity's social calendar.