

University of North Carolina at Chapel Hill Interfraternity Council Judicial Board
Appeals Hearing Outcome Report

ORGANIZATION INVOLVED: Pi Lambda Phi

DATE: 10/5/15

IFC Judicial Board Members involved with the Case:

Morgan Pergande, Phi Gamma Delta: Greek Judicial Board Vice-Chairman, Arbiter
Maclin Batchelor, Phi Gamma Delta: Original Solicitor
Colby Johnson: Chi Phi: Juror
Nicholas Giordano, Sigma Chi: Juror
David Swaim: Sigma Nu: Juror

Nature of Complaint:

Potential New Member Recruitment Violations

List of Regulation Violations:

1. Potential new members must not possess alcohol at any recruitment functions.
2. Chapters are totally responsible for keeping alcohol out of their recruitment events (recruitment functions are defined as events with one or more potential new members present during formal recruitment). This is a policy enforced by national organizations, the IFC, and the University.

Appeals Claim

1. Discrepancies with established Greek Judicial Board By-Laws and Policies
2. Inconsistencies with a similar infraction of IFC Recruitment Policies
3. A lack of consideration for mitigating factors

Outcome of the Appeals Process

After deliberation, it was determined that the initial sanctions levied against Pi Lambda Phi were too severe. The revised sanctions are as follows

1) Community Service: In the letter sent to the OFSL-CI, Mr. Forbes listed two separate events in which Pi Lambda Phi members could participate. These events are The Elimination of Prejudice and a proposed partnership with Mothers Against Drunk Driving. If the events go as planned, the IFC will require at least 50% of the members of Pi Lambda Phi to actively participate in the event. 25% of each class of Pi Lambda Phi must be present.

This community service event should be completed during the Fall Semester of 2015. A written report detailing the events that Pi Lambda Phi will attend should be submitted along with the report detailed in sanction #2.

2) Rewriting of Pi Lambda Phi's party and recruitment policies: In his letter, Mr. Forbes writes: "While we have detailed plans to manage our new member process as well as academic, and philanthropy efforts, we do not have an equivalent for scenarios such as the prospective new member process. What we propose is developing a system of inflexible rules for each event we host. With this, would come a rigid structure to enforce these rules." The IFC would like to review these policies once they have been written. In years past, Pi Lambda Phi has spoken highly of its internal judicial board and investigation system. We believe that a strong policy, as detailed by Pi Lambda Phi's president, can be installed.

It was brought up in the meeting that the chapter may be able to complete this form in the very near future. It should be assumed that the chapter would submit the rewriting of this policy as soon as possible.

3) Social Probation: Pi Lambda Phi has been placed on social suspension until 12AM on October 29th. During the period of social suspension, Pi Lambda Phi will be allowed to have a Parent's Weekend tailgate and date function.

4) Deferred Rush Probation: In accordance with the period of social suspension, Pi Lambda Phi will have one period of deferred rush probation. This will not look like anything on the surface, but will have ramifications with the IFC. Pi Lambda Phi will have their recruitment monitored more closely than normal for Spring 2016. If the chapter is found to have committed any rush violations during these periods, sanctions that follow will be more severe.